

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:ddj

Docket No: 3989-99 11 January 2000





This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 11 January 2000. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CMC memorandum 1400 MCRC of 23 November 1999, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director



## UNITED STATES MARINE CORPS

MARINE CORPS RECRUITING COMMAND 3280 RUSSELL ROAD QUANTICO, VA 22134-5103

1400 mcrc 23 Nov 99

## MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj: ADVISORY OPINION IN THE CASE OF

Ref: CMC Msg 021200Z May 95 (ALMAR 141/95)

1. Per the reference, it has been determined that request is denied. Prior Service Marines that reenter the Marine Corps prior to 16 September 1998 will comply with the guidelines contained in the reference.

By direction

ALMAR 141/95

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Date signed: 05/02/95 ALMAR Number: 141/95

R 021200Z MAY 95 ZYB

FM CMC WASHINGTON DC//MPP//

TO ALMAR

BT

UNCLAS

ALMAR 141/95

MSGID/GENADMIN/CMC MPP-20//

SUBJ/FY95 PRIOR SERVICE ENLISTMENT PROGRAM (PSEP)//

RMKS/1. PURPOSE. TO PROMULGATE INFORMATION REGARDING THE SUBJECT ENLISTMENT PROGRAM.

- 2. THE PRIOR SERVICE ENLISTMENT PROGRAM (PSEP) WAS INTRODUCED DURING JANUARY OF THIS YEAR. GOALS OF THE PROGRAM ARE TWOFOLD:
- A. FIRST, PROVIDE RECRUITERS WITH AN ADDITIONAL RECRUITING MARKET IN THE FORM OF PRIOR SERVICE MARINES WHO WERE HONORABLY DISCHARGED AFTER COMPLETING THEIR FIRST TERM OF ENLISTMENT.
- B. SECOND, PROVIDE PRIOR SERVICE MARINES A SECOND OPPORTUNITY AT A MARINE CORPS CAREER. THE MARINE CORPS LOST MANY OUTSTANDING MARINES DURING THE DOWNSIZING. PREVIOUSLY, ONLY SMALL NUMBERS OF PRIOR SERVICE MARINES IN DESIGNATED CRITICAL MOS'S WERE ELIGIBLE TO RETURN TO THE ACTIVE FORCE.
- 3. ELIGIBLE PSEP POPULATION:
- A. PRIOR (ACTIVE) SERVICE FIRST TERM MARINES (NEVER REENLISTED) WHO SEPARATED AT GRADE E-3 OR ABOVE.
  - B. REENLISTMENT CODE OF RE-1A, RE-1B, AND RE-3H.
  - C. HAVE NOT PREVIOUSLY RECEIVED SEPARATION PAY OR VSI/SSB.
- 4. GENERAL INFORMATION:
- A. PSEP MARINES REPLACE NON-PRIOR SERVICE ACCESSIONS AND COUNT AS ACCESSION CREDITS FOR RECRUITERS.
  - B. PSEP MARINES DO NOT REPEAT RECRUIT TRAINING OR MCT.
- C. PSEP MARINES MAY BE RETRAINED IN NEW PMOS'S BASED ON THE NEEDS OF THE MARINE CORPS AND INDIVIDUAL PREFERENCES.
- D. THREE OR FOUR YEAR ENLISTMENT CONTRACT (FOUR YEAR CONTRACT REQUIRED FOR SOME TECHNICAL SKILL TRAINING).
  - E. FY95 PSEP PROGRAM IS CAPPED AT 750 ALLOCATIONS.
- F. FOR IDENTIFICATION AND TRACKING PURPOSES, PSEP MARINES WILL BE ASSIGNED PEF CODE "PZ" AND DRAW CASE AND CODE "2" IN THE MARINE CORPS TOTAL FORCE SYSTEM (MCTFS).
- 5. PSEP INCENTIVES:
- OF RANK IS DATE OF ENLISTMENT.
- B. PSEP MARINES ARE GUARANTEED PROMOTION TO E-4 (IF RECOMMENDED AND ELIGIBLE) AFTER COMPLETING 6 MONTHS ACTIVE DUTY. DATE OF RANK AND EFFECTIVE DATE OF PROMOTION TO E-4 WILL BE THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH 6 MONTHS OF

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ACTIVE DUTY IS COMPLETED.

- C. PSEP MARINES RECEIVE RECONSTRUCTED AFADBD AND SERVICE LIMIT WAIVERS.
- D. DEROGATORY INFORMATION FROM PSEP MARINE'S PREVIOUS FIRST TERM WILL NOT BE CONSIDERED IN FUTURE PROMOTION/RETENTION DECISIONS.
- E. IF OTHERWISE ELIGIBLE, PSEP MARINES WILL BE ENTITLED TO SEPARATION PAY IF INVOLUNTARILY SEPARATED.
- 6. PSEP RESTRICTIONS:
- A. UNLIKE PRIOR SERVICE MARINES WHO HAVE A DESIGNATED CRITICAL PMOS ON THE PRIOR SERVICE FTAP TARGET LIST, PSEP MARINES REENTER THE FIRST TERM FORCE, NOT THE CAREER FORCE. PSEP MARINES MUST COMPETE FOR A BOATSPACE AT THE END OF THEIR ENLISTMENT IF THEY WISH TO ENTER THE CAREER FORCE AND REMAIN ON ACTIVE DUTY.
- B. PSEP MARINES ARE NOT ELIGIBLE FOR SELECTIVE REENLISTMENT BONUSES (SRB).
- 7. POC IS CAPT DSN 224-1653.//